

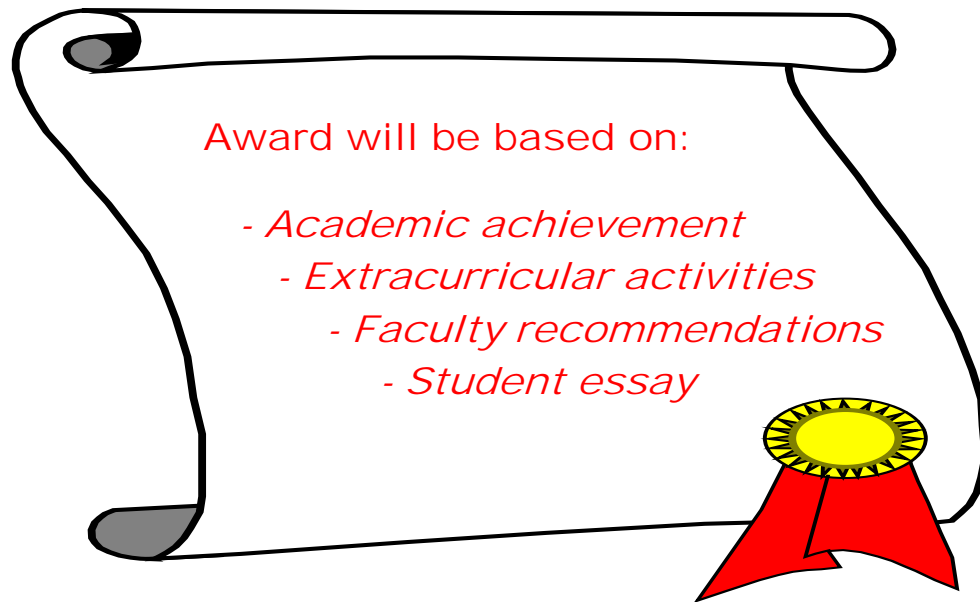
Labor & Employment Relations Association  
of Western New York  
2011 Annual Award

## College Scholarships

- \$500
- \$1,000

*For undergraduate or graduate students pursuing a career  
in Labor Relations or Human Resources Management*

- Applicant must be a graduate of a Western New York high school -



*For an application and further information, contact:*

[www.lerawny.org](http://www.lerawny.org)

or

Mark Jurenovich, Scholarship Committee Chair

Labor & Employment Relations Association

c/o NYSUT

270 Essjay Road

Williamsville, New York 14221

<[mjurenov@nysutmail.org](mailto:mjurenov@nysutmail.org)>

(716) 634-7132

Applications and recommendations must be received by March 31, 2011.

## Labor and Employment Relations Association Western New York Chapter

The Labor and Employment Relations Association national organization (originally named the Industrial Relations Research Association) was founded in 1947 to provide a forum where professionals in the growing field of labor, industrial and employment relations from different organizations could meet.

The objective was to enable all those interested in labor, industrial and employment relations to become better acquainted and to keep current with the practices and developments in the field.

To our knowledge, there is no other organization which affords the multi-party exchange of ideas we have experienced over the years – a unique and invaluable opportunity.

The word “Research” in the original name of the group reflects the conviction of the founders that the encouragement, reporting, and critical discussion of research are essential if our field is to advance.

The Western New York Chapter of the LERA (also originally named the Industrial Relations Research Association) has been one of the largest and most active chapters in the country.

Established in 1965, the chapter has worked to improve the knowledge and understanding of labor, industrial and employment relations and has sought to maintain an open dialogue among labor, management, academe and government agencies by sponsoring many important and memorable events.

Today the chapter continues the long-standing commitment of LERA to all aspects of labor, employment, and the workplace.

The Association generally meets once a month from Fall through Spring and brings together the labor-management community in Western New York. The normal format is a dinner meeting preceded by a social hour.

Experts from various aspects of labor, industrial and employment relations drawn from the local and national level present controversial and educational programs touching on the current vital issues in labor, industrial and employment relations. In addition, periodic conferences organized around a major theme attract practitioners to study topics of mutual concern and interest.

The LERA Western New York Chapter is fortunate to have a diverse membership including representatives from labor, management, government and neutrals such as arbitrators and mediators. The collective expertise of our membership allows us to present programs in a wide variety of areas on topics of current interest that are vitally important to the local labor management community.

**We urge you to join us** as we continue in our mission to provide a forum for the discussion of important issues in the field of industrial and labor relations. Please see information on student memberships at our web site: [www.lerawny.org](http://www.lerawny.org)

**TO APPLY FOR THE 2011 LERA SCHOLARSHIP, FOLLOW THESE STEPS:**

1. Fill out the 2011 Application Form.
2. Write an essay of no more than 500 words on the following topic:

**How can the presence of a union enhance the employment experience for both employees and employers?**

**Address how belonging to a union can improve day-to-day on-the-job experience, as well as overall quality of work life.**

**Cite examples of personal experiences you have had to illustrate your discussion.**

3. Attach a copy of your college transcript to your essay.
4. Send the 2011 Application Form, with the essay and your transcript to the address below.
5. Give the attached recommendation forms to two faculty members who teach in your field of study and request that they return them directly to:

Mark Jurenovich, Scholarship Committee Chair  
Labor and Employment Relations Association  
c/o NYSUT  
270 Essjay Road  
Williamsville, New York 14221

**ALL SCHOLARSHIP MATERIALS SHOULD BE RETURNED TO THE ADDRESS ABOVE AND POSTMARKED BY MARCH 31, 2011.**

Important note:

In order to be eligible for an LERA Scholarship Award, you must be available to attend the May 2011 LERA awards ceremony dinner meeting, to be held in the Buffalo area. Finalists will be notified well in advance of the meeting date.



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## 2011 APPLICATION FORM

**Deadline for submission: March 31, 2011**

Name of Applicant \_\_\_\_\_ Date of Birth \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ E-mail Address \_\_\_\_\_

Name of High School Attended \_\_\_\_\_

Name of College Attending \_\_\_\_\_

Address \_\_\_\_\_

College Major \_\_\_\_\_

1. List college activities and organizations \_\_\_\_\_

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2. List college honors and elected or appointed positions of responsibility \_\_\_\_\_

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3. List jobs held and number of hours worked per week \_\_\_\_\_

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4. List relevant volunteer/community activities \_\_\_\_\_

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**LABOR AND EMPLOYMENT RELATIONS ASSOCIATION  
WESTERN NEW YORK CHAPTER  
2011 SCHOLARSHIP**

**FACULTY RECOMMENDATION FORM**

Name of Applicant \_\_\_\_\_

Please attach a brief statement explaining why you feel this applicant would be a worthy recipient of the LERA Scholarship for undergraduate or graduate college or university students studying for a career in the field of Labor Relations or Human Resources Management. Include any information about the candidate that may be helpful to the selection committee.

Thank you.

Signature \_\_\_\_\_

Title \_\_\_\_\_

Kindly return to:

Mark Jurenovich, Scholarship Committee Chair  
Labor and Employment Relations Association  
c/o NYSUT  
270 Essjay Road  
Williamsville, New York 14221

Recommendations must be postmarked by **MARCH 31, 2011.**